

Case Study

Tower Automotive



Tower Automotive

- A leading integrated global manufacturer of engineered structural metal components and assemblies primarily serving automotive original equipment manufacturers
- Annual Revenue upon Implementation in 2001 : \$2.6B
- Number of Employees 2001: 15,000
- Corporate Headquarters: Livonia, Michigan, USA

Applications International Corporation ECM Platform

- Provides an open platform to support Tower Automotive's enterprise wide EH&S management. Data is automatically pushed and pulled from their global HR System as well as their WC Third Party Administrator
- Delivers real-time access to injury/illness data, compliance data, Worker Comp cost data, and leading indicators for best practice decision making

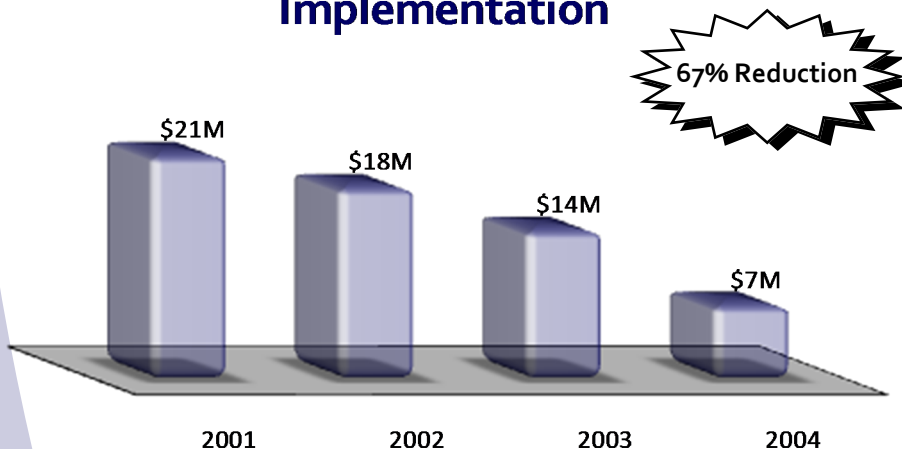
Results

- Established consistency in injury/illness reporting, investigation, and corrective/preventative action management.
- Real-time access to global safety data led to determination of areas that needed improvement
- Identified root causes were then addressed and led to overall improved safety performance
- Tower Automotive's improved safety performance resulted in a 67% reduction in worker compensation costs over a three year period
- Established consistency in injury/illness reporting, investigation, and corrective/preventative action management.

Scope upon Implementation

- Enterprise wide
- 16 Countries
- 70 Facilities
- Unlimited access/Unlimited users
- 30 day implementation

Reduction in Worker Comp costs over first 3 years after Implementation



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